



POSTSECONDARY  
WORKFORCE READINESS

POST  
COMPLETION  
SUCCESS RATE

DESCRIPTION & LOGISTICS

Post Completion Success Rate is a CDE approved optional metric under Postsecondary Workforce Readiness on the AEC SPF. This metric provides and understanding of the impact of an AEC in preparing their graduates for their postsecondary plans.

Schools planning to utilize this metric should develop a tracking sheet (i.e., Excel spreadsheet, GoogleSheet, etc.) to maintain a comprehensive list of each student’s postsecondary documentation. Additionally, the required documentation listed in your tracking sheet needs to be collected and organized into an alphabetized .pdf for final submission.

**Eligibility**

Students are eligible for inclusion in this measure if they meet the following criteria:

- Student completed high school at this AEC in the current year

For a school to be eligible to include this measure for accountability purposes, there must be N≥16 students who meet the criteria within the denominator described above.

ANALYSIS & SUBMISSION

**Equation**

Numerator: count of eligible students (defined under Eligibility above) who can demonstrate post-completion success in the year after completion in one or more of the following ways:

- planned college enrollment – a copy of a letter of admission, registration form, course schedule, or transcript
- military enlistment – letter of enlistment
- employment – copy of written job offer or pay stub

-----DIVIDED BY-----

Denominator: count of all eligible students

**Submission**

Typically, an authorizer will request an alphabetized .pdf with each graduate’s **Post Completion Success Rate** evidence (listed in the numerator above). It is essential that this documentation is collected by the school staff for each graduate.

The result of the equation described above, and associated documentation can be submitted to your authorizer and included for final submission in the annual Colorado Department of Education Actual Measures Submission process. AEC optional measures results timelines will be established by each authorizer with final submissions due to CDE by June 30<sup>th</sup> of each year.

Note: AEC SPF optional metric data includes all available results for up to three years.

*Developed in collaboration with The New America School, as part of the Local Accountability Systems Program. Derived from CDE Calculation Guidance for Alternative Education Campuses.*

ACCOUNTABILITY CUT POINTS

The Colorado Department of Education will evaluate Post Completion Success Rate results with the following guidelines:

- **≥ 90%**  
Exceeds Expectations
- **≥ 60% to < 90%**  
Meets Expectations
- **≥ 40% to < 60%**  
Approaching Expectations
- **< 40%**  
Does Not Meet Expectations

QUESTIONS?

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